

Agenda Summary Report (ASR)

Franklin County Board of Commissioners

DATE SUBMITTED: 3-23-2023		PREPARED BY: John Rosenau	
Meeting Date Requested: 4-4-2023		PRESENTED BY: John Rosenau	
ITEM: (Select One)		Consent Agenda <input checked="" type="checkbox"/> Brought Before the Board Time needed: 5 minutes	
SUBJECT: Appraiser Position's Structure			
FISCAL IMPACT: 2023 Approx \$10,500 depending on when the promotions occur. 2024 forward estimated fiscal impact would be Approx \$15,700 annually.			
BACKGROUND: In Early 2022 the Assessor's office had position openings for Appraisers at Grade 15, 16 & 17 being Residential to Commercial / Industrial Appraisers, Being unable to fill those positions with qualified applicants the Assessor's office requested the positions be changed to Appraiser trainee grade 14 positions to hire and train internally for those positions with the understanding that once trained that the higher needed positions (i.e. Commercial / Industrial Appraiser & Statistical Analyst would be filled by trained up individuals within the Assessor's Office. Since that time the Assessor's office has trained 3 Appraiser Trainee's which now have full Accreditation with the DOR and are currently classified as Residential Appraisers under the union contract these individuals can't be required to perform the advanced level position's functions needed. The Assessor's office needs to move two individuals to fill the previously intended positions referred to as Statistical Analyst and Commercial / Industrial Appraiser. There will be no added staff and all positions will be filled from within the current office staff. Current Union opinion would prevent using lower position Appraisers in a higher level job function without them being in that position and would consider it a breach of contract.			
RECOMMENDATION: Restore the Assessor's office appraisal staffing of 2-Residential Appraisers, 1- Statistical Analyst, 1- Ag Appraiser. 2- Commercial / Industrial Appraisers. 1- Chief Appraiser. From the current appraiser staff, effective no earlier than May 1 st 2023. No additional staff are requested in the ASR.			
COORDINATION: HR and County Administrator			
ATTACHMENTS: Resolution			
HANDLING / ROUTING: (Once document is fully executed it will be imported into Document Manager. Please list <u>name(s)</u> of parties that will need a pdf) John Rosenau, Assessor's Office			

I certify the above information is accurate and complete.

John Rosenau Assessor Name, Title

FRANKLIN COUNTY RESOLUTION

BEFORE THE BOARD OF COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON

Assessor's Office Appraiser Staffing

WHEREAS, the Franklin County Assessor requested in resolution 2022-061 authorization for the creation of two Appraiser Trainee positions and one Residential Appraiser position and authorized the creation of a Statistical Analysis Appraiser position for future filling; and

WHEREAS, the reason for the Appraiser Trainee positions was for the purpose of internally training and obtaining Accreditation of individuals to fill more advanced Appraiser positions that the office was not able to find qualified applicants to fill at that time; and

WHEREAS, the Assessor's office has been successful in training and obtaining Accreditation from the DOR for three Appraiser Trainee's over the past year; and

WHEREAS, the Assessor's office is requesting to move two current staff into the positions of Statistical Analyst Appraiser and Commercial / Industrial Appraiser, individuals into positions that are still presently needed; and

NOW, THEREFORE, BE IT RESOLVED that the Appraiser positions for the Assessor's Office be approved at 2- Residential Appraisers, 1- Statistical Analysis Appraiser, 1- Ag Appraiser, 2- Commercial / Industrial Appraisers and 1- Chief Appraiser.

APPROVED this 4th day of April, 2023.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON

Chair

Chair Pro Tem

Member

ATTEST:

Clerk to the Board

Originals: Commissioners Office
Copy: Assessor's Office